



Dear Applicant,

We are pleased that you are interested in being a part of the Mariners Christian School faculty.

It is our conviction to hire people who display a strong Christian witness and who will share our commitment to educational excellence and Biblical values. One or more members of our administration will review your application. After they have completed their review, I will contact you for an interview, and/or notify you of the status of your application.

Along with your completed application, please include copies of your college degree, credential, and/or CBEST.

We require fingerprints that have been cleared by the Department of Justice before being employed at MCS. Even if you have a credential (CA or out-of-state), we require fingerprints processed through Mariners Christian School. Substitutes are responsible for their own fingerprinting fees. Arrangements can be made upon approval.

If you have any questions, please don't hesitate to call me at 714-437-1700 x142 or contact me by email at dmcvay@mcs-school.org.

Thank you for your interest in the ministry of our school. It is our prayer that the Lord will fulfill His perfect will in the lives of all applicants.

Sincerely in Christ,

Dianne McVay
Administrative Assistant

Please mail application and documentation to my attention at:

Mariners Christian School
300 Fischer Ave.
Costa Mesa, CA 92626

Substitute Teacher

Application for Employment

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicants' race, color, gender, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Personal Data

Full Name: _____ Date: _____

Present Address: _____

Home Phone: _____ Other phone: _____

Are you a US Citizen? yes no Social Security #: _____

If hired, can you show proof of authorization to work in the United States? yes no

How did you learn about our school? _____

Christian Experience

Briefly give your definition of a Christian: _____

Have you received Jesus Christ as your Savior? yes no When? _____

Please briefly share about your personal experience of accepting Jesus Christ as your Savior:

Do you believe the Bible to be the only inspired, infallible, and complete Word of God, our final authority in all matters of faith, conduct, and truth? yes no

With what church are you currently involved? _____

How long? _____

Pastor's name: _____

With what regularity do you attend? _____

With what ministries are you involved? _____

How do you feel about working with members of other evangelical denominations?

Please carefully read the *Statement of Faith*.

_____ I fully support the *Statement of Faith* as written and without reservations.

_____ I support the *Statement of Faith* except for the area(s) listed and explained on a separate piece of paper.

Educational Qualifications and Professional Data

❖ PLEASE ATTACH COPIES OF YOUR COLLEGE DEGREE, CBEST, AND/OR STATE TEACHING CREDENTIAL

Educational History

Level	Name of School	Dates	Major	Degree
High School				
College / Univ.				
Graduate				

Work Experience (Please begin with most recent)

Dates	Assignment	Organization	City	Salary	Supervisor

Total years of full time teaching: _____

Yrs. in public: _____ Yrs. in Christian: _____ Yrs. In private (other) _____

State Credentials & Certificates

Type	State	Expiration Date

Do you have an ACSI Certificate? yes no Type: _____ Expiration: _____

Please list any other professional organizations to which you belong:

Please list the grade levels and specialist classes (art, science, music, Spanish, PE, library) with which you are most comfortable and confident:

References

Please provide contact information for the following people so that we can mail to them a reference questionnaire. If you do not know your senior pastor personally, please list someone who is in a leadership position at your church that would be able to provide reference information about you.

Name	Length of relationship	Phone	Address
Pastor:			
Co-Worker:			
Spiritual Friend:			
Employer*:			

(*To protect your privacy and job status, you may request that we delay contacting your employer.)

May we contact your current employer? yes no When: _____

Professional Convictions

On a separate piece of paper, please answer the following questions:

1. What climate is most suitable for learning?
 2. From whom does the teacher receive his/her authority, and how should it be exercised?
 3. Describe your Christian philosophy of education.
 4. What is your philosophy of discipline? How would you implement it in the classroom?
 5. You arrive in the classroom where you are going to be the substitute. The teacher has not left lesson plans. Please describe what you do before school and when the students arrive.
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Have you ever been convicted of a felony? yes no If yes, please explain:

Date of last Tuberculosis Test: _____ Results: positive negative

Authorization to Release Reference Information

I am submitting an application for a position with Mariners Christian School. I authorize Mariners Christian School to inquire about my work and personal history, and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Mariners Christian School such as employment records, performance reviews, credit checks, criminal reports, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims or damages that may directly or indirectly result from a lawsuit, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Mariners Christian School.

I have carefully read and understand the above statements.

Signature

Date